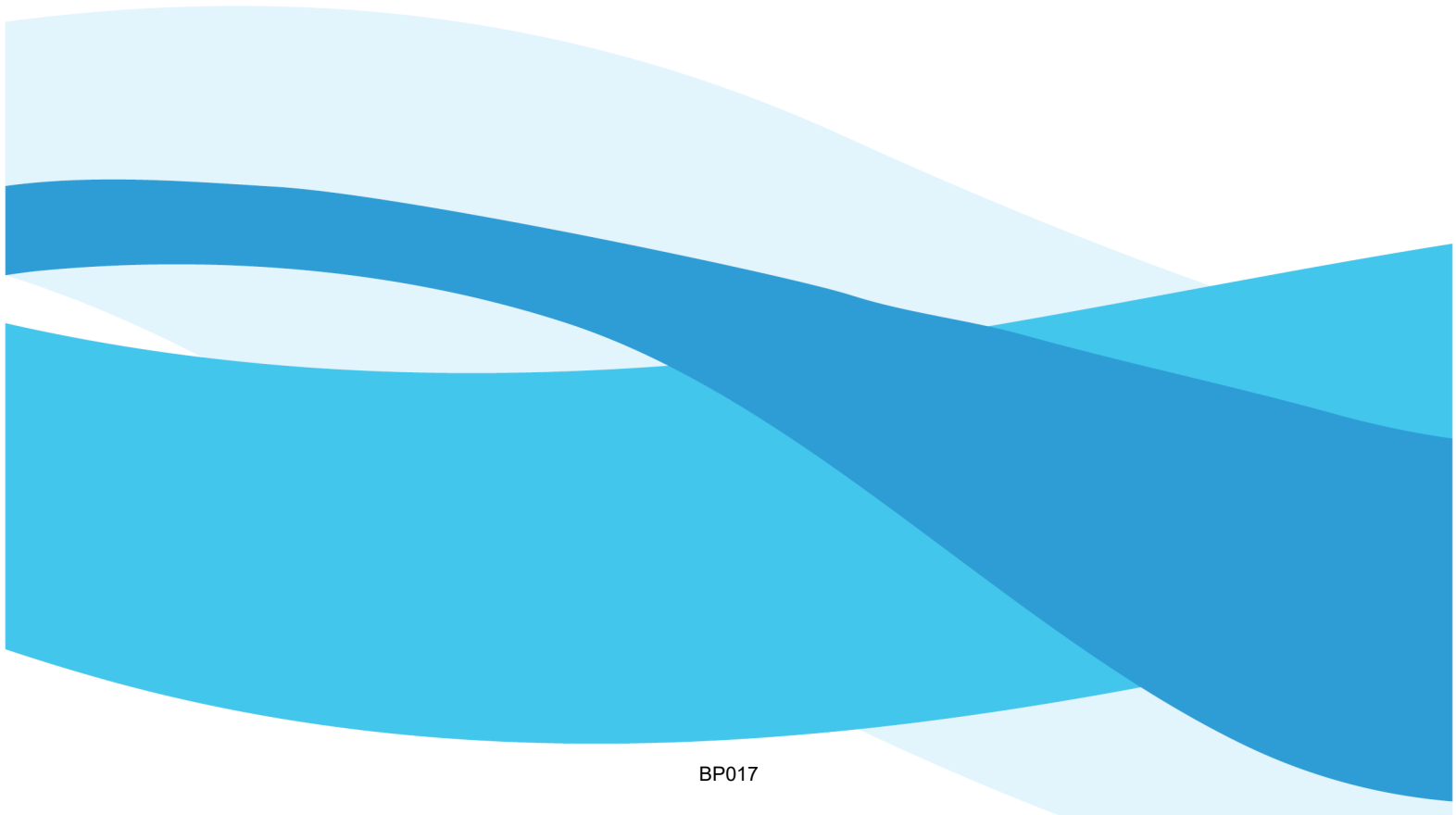


Tab 2

Management Advisory Committee report





Consider approval of adding an FTE position for a Maintenance Technician during the current fiscal year

Background: The Maintenance Department consists of 22 employees: one manager, assistant manager, and supervisor; seven employees within the Facilities group and twelve within the Maintenance group. The Maintenance Department is responsible for maintaining all lands, facilities, fleet, and equipment through preventative and corrective maintenance to ensure that the treatment plants and conveyance systems stay in top operating condition.

Two Maintenance Technicians spend most of their time on HVAC and boiler system projects. Due to the work required to maintain these systems, these two individuals spend less time performing general maintenance needs and projects. Metro Water has also added infrastructure (ASR and SLA-R) which requires more time to maintain, monitor, repair, operate, and inspect.

Increase in FTE Proposal: To more effectively address Metro Water's increasing maintenance requirements, staff is proposing the addition of an FTE position for a Maintenance Technician during the current fiscal year to address the immediate increase in workload. The wages for the new FTE would be absorbed within the FY 2025 salary and wages O&M budget.

Committee Activity: The Management Advisory Committee discussed the new FTE during the March 10, 2025 meeting and recommended approval by the full board

Recommendation: Approval of adding an FTE position for a Maintenance Technician during the current fiscal year.

Last Update: March 13, 2025